

Does IDOL investigate discrimination complaints?

No. If, however, you feel that you have been discriminated against on the job due to race, color, religion, sex, national origin, ancestry citizenship status, age, marital status, physical or mental handicap, military service or unfavorable military discharge, contact the Illinois Department of Human Rights. If you wish to locate additional information on the Illinois Department of Human Rights, [click here](#).

**Does IDOL investigate unemployment claims?**

No, the Illinois Department of Employment Security provides assistance with unemployment claims. If you wish to locate additional information on the Illinois Department of Employment Security, [click here](#).

**I have been injured on the job, can IDOL help me?**

No, the Illinois Workers' Compensation Commission handles workers' compensation cases. If you wish to locate additional information on the Illinois Workers' Compensation Commission, [click here](#).

**Can an employer terminate me without advance notice or without giving a reason or an unfair reason for the termination?**

Yes. Illinois is an "employment at-will" state, meaning that an employer or employee may terminate the relationship at any time, without any reason or cause. The employer, however, cannot discriminate based on race, color, religion, sex, national origin, ancestry, citizenship status, age, marital status, physical or mental handicap, military service or unfavorable military discharge. If you wish to locate additional information on the Illinois Department of Human Rights, [click here](#).

**Is an employee required to give two weeks notice when quitting a job?**

No. Notice is not required by either party based on the doctrine of "employment at-will."